



ICAO



Joint IAWA/ICAO Statement on Gender Equality in Aviation

We, the representatives of the International Aviation Womens Association (IAWA) and the International Civil Aviation Organization (ICAO), attending the IAWA/ICAO Forum on Gender Equality in Aviation, held in Montréal, Canada, on 19 October 2016, concurrently with IAWA's 28th Annual Conference, have gathered to raise awareness for gender equality and the empowerment of women in the global aviation community.

Recalling the rapid expansion of the global air transport and aviation industry, and the pressing need to ensure current and future availability of aviation personnel required to ensure a safe, efficient, secure, economically sustainable and environmentally responsible civil aviation sector;

Recalling the urgency to develop global approaches, collaborations and partnerships, amongst governments, industry, international organizations, professional associations, training organizations and academia, etc., to address the anticipated shortage of civil aviation personnel;

Recalling the longstanding partnership between IAWA and ICAO on outreach for gender and development of women in aviation, with a particular focus on the next generation of aviation professionals required by the global aviation community;

Bearing in mind the global agenda for sustainable development launched by the United Nations in 2015, including Sustainable Development Goal (SDG) No. 5 on *Gender Equality and Empowerment of Women*; as well as the following inter-related ICAO Assembly Resolutions adopted in 2016: Resolution A39-30, *ICAO Gender Equality Programme promoting the participation of women in the global aviation sector*; Resolution A39-29, *Next Generation of Aviation Professionals*; and Resolution A39-25, *Aviation's contribution towards the United Nations 2030 Agenda for Sustainable Development*;

Jointly endeavour to:

1. *Intensify* the promotion of gender equality and the advancement of talented women within the global aviation community;
2. *Collaborate* on programmes, projects, activities, meetings, networking events, etc., aimed to attract talented young professional women to the work of ICAO and of the global air transport sector; and
3. *Foster* partnerships with relevant stakeholders within the aviation industry and academia, with the aim of encouraging girls and women to pursue careers in aviation.

END