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President’s Message

2018 was an extraordinary year for IAWA!

IAWA’s outreach continues to grow internationally. Our mission, “to cultivate and advance women leaders in the aviation and aerospace industries through a global network” is being recognized and supported by more and more individuals and organizations.

This year, IAWA’s members have participated in a record number of aviation and aerospace conferences and events, reinforcing the importance of supporting diversity in industry, strengthening our members’ business networks, and fostering the development of the next generation of industry leaders. To date, IAWA has organized 23 Connects across the globe, 1 industry sector forum, 1 General Aviation Forum, 2 regional forums, in Latin America and Europe, and an outstanding, record-breaking Annual Conference in Memphis. These events provide opportunities for our members to meet and discuss matters relevant to our industry and profession. Events for 2019 are already being planned and worked on, among them our second General Aviation Women’s Leadership Forum in Napa, on May 5-6, and our 31st Annual Conference in Lima, October 16-18.

IAWA is also working on projects and initiatives that will have a profound impact on our industry. In July, IAWA became a supporter of the Women in Aviation and Aerospace Charter, launched in the UK during the Farnborough Airshow. The Charter is intended for companies to make a commitment towards gender equality, with the setting of targets for businesses to work towards, as opposed to quotas that they are expected to meet, to date, over 40 companies have already signed the document.

Early in August, IAWA participated at the first ever ICAO Global Aviation Gender Summit, in Cape Town, South Africa, an event aimed to accelerate the conversations and concrete actions for gender equality in aviation.

Most recently, we have launched another breakthrough and first ever in the industry: a global study – “Soaring Through the Glass Ceiling” – to identify and promote means by which the aviation and aerospace industry can more effectively
recruit and advance women into leadership roles. IAWA has partnered with Korn Ferry, AIA, A4A, IATA, CANSO, and ACI in this effort, again leading concrete actions to drive change in the industry.

IAWA launched its “60-minute mentoring” program, an opportunity for young women pursuing careers in aviation and aerospace to connect with IAWA’s leadership. The program introduces each mentee to a senior leader in this global industry for a one-hour meeting.

Since 2004 IAWA has worked with designated universities across the globe to identify candidates with good grade point average, financial need and a passion for a career in the field of aviation. In 2018, IAWA was proud to have awarded 5 scholarships to deserving women. Developing the next generation of leaders is at the core of IAWA!

Without a doubt, IAWA’s progress is, in large part due to the continuous and unconditional support of its contributors and sponsors. IAWA assures you that we are restless and will continue lead the conversations in aviation and aerospace, in the pursuit of our mission. Our long list of actions and projects advance us, one step at a time, to the industry we want: one of equal opportunities! We thank you for your generosity.

President
Alina Nassar
Partner
Nassar Abogados, S.A.
Mission Statement

To cultivate and advance women leaders in the aviation and aerospace industries through a global network.

The International Aviation Womens Association (IAWA) is an international organization for women who hold positions of impact in the aviation and aerospace industry. Founded in 1988, IAWA brings together women of achievement and promotes their advancement throughout the world.

Women are assuming greater and more visible roles within the industry. Through annual global conferences, regional receptions and connects, IAWA provides a forum to share views on matters of importance to the industry, as well as to women in general. Women should have five years’ leadership experience in aviation or aerospace to apply for IAWA membership. However, our our events and many of our programs are open to all women in our industry.

IAWA members serve as role models for other women seeking advancement and growth in the industry. We also encourage young women to enter the aviation and aerospace industry through IAWA’s Scholarship Program.

Scholarships

The IAWA Board believes it is important during the course of a career to develop a professional network, have contacts, and build presence in the industry. Through our scholarship programs, IAWA is able to support the development of women who are passionate about careers in aviation and aerospace.

Since 2004, the IAWA Scholarship Committee has worked with designated universities across the globe to identify candidates with a good grade point average, financial need and a passion for a career in the field of aviation. The selected universities are Embry Riddle Aeronautical University; Southern Methodist University, Dedman School of Law, Dallas, Texas; McGill University Graduate School of Air and Space Law, Montreal, Canada, Vaughn College of Aeronautics and Technology, Flushing, New York, TU Delft, The Netherlands, and Swinburne University, Melbourne, Australia.
2018 Scholarship Award

Mengyuan Lu

Mengyuan Lu graduated from Civil Aviation University of China, where she developed a deep affection for flying during her four years of undergraduate study. Having enrolled in the Embry-Riddle’s MBA program last fall, she hopes to further her studies and to explore her great passion for the field of aviation. Mengyuan has applied for her private pilot license and plans to continue her research while achieving a Ph.D. in aviation and hopes to make lasting contributions to the industry she loves.

The lasting effect of attending such an incredible event as the IAWA Annual Conference is immeasurable! I was inspired by the spirit of the attendees and know one thing for sure: I want to be like these awesome women when I am in my 30’s, 40’s, 50’s, 60’s and 70’s!
2018 Scholarship Award

Isabella Vilhena

Isabella is from Rio de Janeiro, Brazil. In 2012, Isabella started an internship at a major Aviation law firm in Brazil. In 2013, after graduating from the Federal Fluminense University, she became an associate lawyer at the same firm, representing foreign parties in financing and leasing transactions involving aircraft and engines. She also achieved an MBA degree at Fundação Getúlio Vargas, and her final paper on the benefits of the aircraft leasing for the civil aviation market in Brazil was published in a Thomson Reuters legal journal named “Revista de Direito Privado.” This year, Isabella started the LL.M. program in Air and Space Law at McGill University pursuing in-depth learning on aviation law, aiming to give her contribution to the international scholar community.
2018 Scholarship Award

Katie Manworren

Katie Manworren is a second-year student at SMU Dedman School of Law in Dallas, Texas. She attended the University of Texas at Dallas and earned a degree in Criminology. After graduating, she spent two years working prior to starting law school. Katie is a Dean's Scholarship recipient and a member of SMU Law Review Association, Women in Law, the Association for Public Interest Law, and Phi Delta Phi Honor Society. She has worked for a small law firm and both the District Attorney’s office and a judge in Collin County. She looks forward to diversifying her experience while working with the General Counsel of a major corporation this summer. Though Katie has always loved traveling, her interest in air law developed while writing and editing for the Journal of Air Law & Commerce. This experience has shown her that aviation law is such a broad topic that it incorporates many of the practice areas she knew she was interested in.
2018 Scholarship Award

Rebecca Petraglia

My name is Rebecca Petraglia, I was born in Rio de Janeiro, Brazil. I moved to New York in 2010. Right away, I enrolled in Aviation High School. There I earned my Airframe & Powerplant license upon completion of the fifth-year program. Soon after graduation, I was hired by JetBlue as an Apprentice Aircraft Technician. At the same time, I started pursuing my Aviation Maintenance Management degree at Vaughn College of Aeronautics. It has been a challenge balancing full time school and work, but hopefully it will pay off in the end once complete. Upon graduation, I seek to gain leadership experience in the Aviation Maintenance Field. My academic career will not stop there, I also have plans on pursuing a master’s degree or MBA.
“The enthusiasm of the women at the Memphis conference was infectious. I have never met so many inspiring women who are also interested in aerospace in only a few days! Thank you so much IAWA for this opportunity. It was one of the best weeks of my life!”

2018 Scholarship Award

Nadine Duursma

Nadine Duursma is a first-year bachelor student in Aerospace Engineering at Delft University of Technology, The Netherlands. In 2017, she won the national first prize ‘Koninklijke Nederlandse Akademie van Wetenschappen Onderwijsprijs’ with her high school research project. She also twice participated in an honors program at Leiden University and Delft University of Technology in astronomy and rocket development respectively. This year, she won several student design competitions and completed her studies cum laude.

In her spare time, Nadine is an active member at the study association and she guides students at open days of the University. This way, she hopes to inspire others while sharing her passion for Aerospace Engineering. For sports, Nadine trains for athletics up to four times a week. Next year, she hopes to get in the national track championships.
Dear Friends:

2018 has been a banner year for IAWA. Membership is up, the number of events and participants at Forums, Connects and Receptions has increased, and our Annual Conference had the highest attendance and sponsor support to date.

Our partners, sponsors and friends make all of this happen, allowing IAWA to continue its important work, To Connect, Inspire and Lead.

Below is a list of contributors to our mission. On behalf of the IAWA Board of Directors, thank you for your continued support and generosity.

Ana Persiani
Vice President
Development & Outreach
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# Annual Conference Tables

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## January – General Aviation Industry Forum – Boca Raton, Florida

| Aero & Marine Tax Professionals | Harper Meyer Perez Hagen O’Connor Albert & Dribin |
| AircraftPost, Inc. | Insured Aircraft Title Service (IATS) |
| Avinode | NBAA |
| Dassault Falcon | OGARAJETS |
| First Republic Bank | Solairus Aviation |
| FlexJet | USAIG |

## February – Latin American and Caribbean Regional (EMLA) Forum – Mexico City

| Abogados Sierra | Olivares Dufoo |
| Aireon | Pratt & Whitney |
| ATR | SITA INC |
| KLM | TRU Simulation + Training |
| Nassar Abogados Centroamerica | Valencia y Sánchez Aviation Solutions, S.C. |

## November – IAWA Women Aviation Leaders Europe Forum

| Airbus (lead Sponsor) | Bird & Bird |
| Boeing | Dassault Aviation |
| DLA Piper | Stelia Aerospace |
Connects

February

IAWA Dallas – Fort Worth Connect
   HPM
   Safran

IAWA Connect at the Singapore Airshow
   Airbus

Vaughn College Connect
   Vaughn College

HAI Heli-Expo
   Safran

March

ISTAT Americas
   ISTAT

International Womens Day
   Aero Montreal

April

Conference Preview Gathering
   AAR
   HPM

Aircraft Interiors Expo 2018
   Bombardier

IATA Safety and Flight Ops Conference
   Aireon, Pratt & Whitney Canada, Nav Canada and TRU Simulation + Training

Los Angeles From Above
   Fitzpatrick & Hunt, Pagano, Aubert, LLP

(continued)
May

ISTAT Asia Singapore
  ISTAT

London Breakfast
  Kennedys

Seville
  MADES
  HISPAVIACION

Miami at Greenberg Traurig
  Greenberg Traurig

June

Fifth Air Law Conference – Creating Legal Gateways in the Italian, European and International Aviation Market
  Studio Pierallini

TRU at RoboCup – Montreal
  TRU Simulation and Training

Women’s Networking Reception – IAWA & Women in Aviation/Aerospace
  Airbus
  GE
  IAWA
  Martin-Baker, Australia
  Qantas
  Women in Aviation & Aerospace, Australia

July

Farnborough International Airshow
  Airbus

Melbourne, Australia
  Women in Aviation/Aerospace, Australia

(continued)
Connects (continued)

August

Cape Town, South Africa
Professional Women Controllers, Inc.

October

Women Network Breakfast IAWA – ALTA, at ALTA Airlines Leaders Forum – Panama
Latin American and Caribbean Air Transport Association (ALTA)

NBAA – BACE
Dassault Falcon Jet

November

Women in Aviation and Aerospace – Dinner and Discussion
Growling WLG (UK) LLP

December

Chicago
AAR